

Sindicato de Trabajadores de la Industria del Hielo
y de Mercados Particulares de la República Argentina

S.T.I.H.M.P.R.A

ZONA DE ACTUACIÓN EN LAS PROVINCIAS DE RÍO NEGRO - NEUQUÉN Y LA PAMPA HACIA EL SUR DEL PAÍS



TABLA DE SALARIOS VIGENTE

PERÍODO

ENERO A JULIO 2026

JURISDICCIÓN RÍO NEGRO, NEUQUÉN Y LA PAMPA

ESCALA SALARIAL ELABORADA EN BASE AL CONTENIDO DEL

NICOLAS CIRIA ACTA ACUERDO S.T.I.H.M.P.R.A.- C.A.F.I. 21/01/2026

Legajo N° 23.723
S.T.I.H.M.P.R.A. y S.S.

EXpte. NRO. 2025 - 136970117

S.T.I.H.M.P.R.A. - M.C.H.
Agencia Territorial Gral. Roca

Entró	Salto
Día	Día
23 Ene 2026	Mar
Año	Año
2026	2026

MIGUEL SABBADINI
Ingeniero Agrónomo
Gerente C.A.F.I.

STIHMPRA - SECC. Cipolletti
ANTONIO BOBADILLA
Secretario General

SECCIONAL CIPOLLETTI - Personería Gremial n° 141

M. Muñoz 635 (8324) Cipolletti - Río Negro- Tel: (0299) 4785391

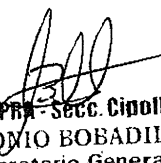
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CLAUSULA SEXTA: "SUMA NO REMUNERATIVA Y NO BONIFICABLE" (Suma NR y NB)

"Se pacta, atento la situación de crisis descripta, una suma no remunerativa y no bonificable de \$423.136,50 para la categoría de Maquinista "A" y Chofer Autoelevador al Inicio. Esta suma será abonada en forma proporcional decrecientes a las otras categorías que conforman la escala vigente y serán tenidas en cuenta para el cálculo de la bonificación por antigüedad. El Sueldo Anual Complementario se calculará teniendo en cuenta éste importe y se liquidará como NO remunerativo. No obstante su carácter no remunerativo, éste rubro abonará cotizaciones de Obra Social, Cuotas, Aportes Sindicales y ART, entendiendo por éste concepto de cuotas y aportes las que formulan los trabajadores y la parte empresarial respectivamente, entendiendo también los aportes solidarios previstos en la cláusula novena del presente convenio."


MIGUEL SABBADINI
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ANTONIO BOBADILLA
Secretario General

TEMPERATURISTA - Art. 7 CCT 232/94

Sobre la presente escala deberá incrementarse la sobreasignación establecida en el art. nº 7 del CCT 232/94 en vigencia, tomándose en cuenta total del jornal que percibiera, incluyendo SUMAS REMUNERATIVAS y NO REMUNERATIVAS.

CLAUSULA "CUOTA SOLIDARIA" Expte. 99.868/07-Acta 14/01/08-Cláusula Sexta

"Se establece una cuota de solidaridad en los términos del art. 9 de la Ley 14.250 equivalente al 2% mensual sobre el total de las remuneraciones de los trabajadores comprendidos en el presente Convenio Colectivo, que NO se encuentren afiliados a ésta Asociación Sindical. Los empleadores acuerdan actuar como agentes de retención de dicho aporte, y depositar el mismo dentro de los 15 días siguientes a cada período mensual, en la cuenta corriente nº 580499/7 del Banco de la Pampa, Sucursal Cipolletti; siendo la boleta y comprobante de depósito y/o transferencia constancia suficiente de pago".

CLAUSULA Tercera "PREMIO ESTÍMULO NR"

"El Premio de Estímulo a la Asistencia será abonado en las condiciones pactadas en el acuerdo de fecha 17 de febrero de 1992, que las partes ratifican por el presente y asciende a la suma de \$182.300,00 para la categoría Maquinista "A" y Chofer Autoelevador al Inicio. Esta suma será abonada en forma proporcional decrecientes a las otras categorías que conforman la escala vigente y serán tenidas en cuenta para el cálculo de la bonificación por antigüedad. Este premio tendrá, excepcionalmente, por las razones arriba expuestas el carácter de NO remunerativo y NO bonificable. El Sueldo Anual Complementario se calculará teniendo en cuenta éste importe y se liquidará como no remunerativo. No obstante su carácter no remunerativo, éste rubro abonará cotizaciones de Obra Social, Cuotas, Aportes Sindicales y ART, entendiendo por éste concepto de cuotas y aportes las que formulan los trabajadores y la parte empresarial respectivamente, entendiendo también los aportes solidarios previstos en la cláusula novena del presente convenio.

CLAUSULA CUARTA: "SUMA MENSUAL GRATIFICATORIA- NO REMUNERATIVA"

"Se acuerda por única vez, con carácter extraordinario y excepcional el pago de una suma mensual gratificatoria, no remunerativa (art 6 Ley 24.241), para el 1º de ENERO 2026 hasta el 31 de DICIEMBRE 2026 para la categoría "Maquinista A y Chofer Autoelevador" al inicio, de \$ 170.000, la que se abonará en forma proporcional decreciente a las otras categorías que conforman la escala vigente y serán tenidas en cuenta para el cálculo de la bonificación por antigüedad. La presente suma, de carácter NO remunerativo, será no bonificable salvo para el rubro antigüedad y no se tendrá en cuenta para cualquier otro rubro legal o convencional, vacaciones, horas extraordinarias, sueldo anual complementario, ni se incorporará a las escalas vigentes. No obstante su carácter NO remunerativo, éste rubro abonará cotizaciones de Obra Social, Cuotas, Aportes Sindicales y ART, entendiendo por éste concepto de cuotas y aportes las que formulan los trabajadores y la parte empresarial respectivamente, entendiendo también los aportes solidarios previstos en la cláusula NOVENA del presente Convenio."

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ANTONIO BOBADILLA

Secretario General

S.T.I.H.M.P.R.A.

Maquinista "A" y Chofer de Autoelevador

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presencialismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estímulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	1.000.000,00	200.000,00	100.000,00	1.300.000,00	170.000,00	423.136,50	182.300,00	2.075.436,50	13.911,78	18.549,05
1	1.015.000,00	203.000,00	101.500,00	1.319.500,00	172.550,00	429.483,55	185.034,50	2.106.568,05	14.120,46	18.827,28
2	1.030.000,00	206.000,00	103.000,00	1.339.000,00	175.100,00	435.830,60	187.769,00	2.137.699,60	14.329,13	19.105,52
3	1.045.000,00	209.000,00	104.500,00	1.358.500,00	177.650,00	442.177,64	190.503,50	2.168.831,14	14.537,81	19.383,76
4	1.060.000,00	212.000,00	106.000,00	1.378.000,00	180.200,00	448.524,69	193.238,00	2.199.962,69	14.746,49	19.661,99
5	1.075.000,00	215.000,00	107.500,00	1.397.500,00	182.750,00	454.871,74	195.972,50	2.231.094,24	14.955,16	19.940,23
6	1.090.000,00	218.000,00	109.000,00	1.417.000,00	185.300,00	461.218,79	198.707,00	2.262.225,79	15.163,84	20.218,46
7	1.105.000,00	221.000,00	110.500,00	1.436.500,00	187.850,00	467.565,83	201.441,50	2.293.357,33	15.372,52	20.496,70
8	1.120.000,00	224.000,00	112.000,00	1.456.000,00	190.400,00	473.912,88	204.176,00	2.324.488,88	15.581,19	20.774,93
9	1.135.000,00	227.000,00	113.500,00	1.475.500,00	192.950,00	480.259,93	206.910,50	2.355.620,43	15.789,87	21.053,17
10	1.150.000,00	230.000,00	115.000,00	1.495.000,00	195.500,00	486.606,98	209.645,00	2.386.751,98	15.998,55	21.331,41
11	1.165.000,00	233.000,00	116.500,00	1.514.500,00	198.050,00	492.954,02	212.379,50	2.417.883,52	16.207,22	21.609,64
12	1.180.000,00	236.000,00	118.000,00	1.534.000,00	200.600,00	499.301,07	215.114,00	2.449.015,07	16.415,90	21.887,88
13	1.195.000,00	239.000,00	119.500,00	1.553.500,00	203.150,00	505.648,12	217.848,50	2.480.146,62	16.624,58	22.166,11
14	1.210.000,00	242.000,00	121.000,00	1.573.000,00	205.700,00	511.995,17	220.583,00	2.511.278,17	16.833,25	22.444,35
15	1.225.000,00	245.000,00	122.500,00	1.592.500,00	208.250,00	518.342,21	223.317,50	2.542.409,71	17.041,93	22.722,58
16	1.240.000,00	248.000,00	124.000,00	1.612.000,00	210.800,00	524.689,26	226.052,00	2.573.541,26	17.250,61	23.000,82
17	1.255.000,00	251.000,00	125.500,00	1.631.500,00	213.350,00	531.036,31	228.786,50	2.604.672,81	17.459,28	23.279,06
18	1.270.000,00	254.000,00	127.000,00	1.651.000,00	215.900,00	537.383,36	231.521,00	2.635.804,36	17.667,96	23.557,29
19	1.285.000,00	257.000,00	128.500,00	1.670.500,00	218.450,00	543.730,40	234.255,50	2.666.935,90	17.876,64	23.835,53
20	1.300.000,00	260.000,00	130.000,00	1.690.000,00	221.000,00	550.077,45	236.990,00	2.698.067,45	18.085,31	24.113,76
21	1.315.000,00	263.000,00	131.500,00	1.709.500,00	223.550,00	556.424,50	239.724,50	2.729.199,00	18.293,99	24.392,00
22	1.330.000,00	266.000,00	133.000,00	1.729.000,00	226.100,00	562.771,55	242.459,00	2.760.330,55	18.502,67	24.670,23
23	1.345.000,00	269.000,00	134.500,00	1.748.500,00	228.650,00	569.118,59	245.193,50	2.791.462,09	18.711,34	24.948,47
24	1.360.000,00	272.000,00	136.000,00	1.768.000,00	231.200,00	575.465,64	247.928,00	2.822.593,64	18.920,02	25.226,71
25	1.375.000,00	275.000,00	137.500,00	1.787.500,00	233.750,00	581.812,69	250.662,50	2.853.725,19	19.128,70	25.504,94

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Maquinista "B"

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificación (NR)	Suma NR y NB	Premio Estímulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	985.232,15	197.046,43	98.523,22	1.280.801,80	168.638,90	416.887,68	179.607,82	2.045.936,20	13.803,87	18.405,16
1	1.000.010,63	200.002,13	100.001,06	1.300.013,82	171.168,48	423.141,00	182.301,94	2.076.625,24	14.010,93	18.681,24
2	1.014.789,11	202.957,82	101.478,91	1.319.225,85	173.698,07	429.394,31	184.996,06	2.107.314,29	14.217,99	18.957,32
3	1.029.567,60	205.913,52	102.956,76	1.338.437,88	176.227,65	435.647,63	187.690,17	2.138.003,33	14.425,04	19.233,39
4	1.044.346,08	208.869,22	104.434,61	1.357.649,90	178.757,23	441.900,94	190.384,29	2.168.692,37	14.632,10	19.509,47
5	1.059.124,56	211.824,91	105.912,46	1.376.861,93	181.286,82	448.154,26	193.078,41	2.199.381,41	14.839,16	19.785,55
6	1.073.903,04	214.780,61	107.390,30	1.396.073,96	183.816,40	454.407,58	195.772,52	2.230.070,46	15.046,22	20.061,63
7	1.088.681,53	217.736,31	108.868,15	1.415.285,98	186.345,98	460.660,89	198.466,64	2.260.759,50	15.253,28	20.337,70
8	1.103.460,01	220.692,00	110.346,00	1.434.498,01	188.875,57	466.914,21	201.160,76	2.291.448,54	15.460,34	20.613,78
9	1.118.238,49	223.647,70	111.823,85	1.453.710,04	191.405,15	473.167,52	203.854,88	2.322.137,59	15.667,39	20.889,86
10	1.133.016,97	226.603,39	113.301,70	1.472.922,06	193.934,74	479.420,84	206.548,99	2.352.826,63	15.874,45	21.165,93
11	1.147.795,45	229.559,09	114.779,55	1.492.134,09	196.464,32	485.674,15	209.243,11	2.383.515,67	16.081,51	21.442,01
12	1.162.573,94	232.514,79	116.257,39	1.511.346,12	198.993,90	491.927,47	211.937,23	2.414.204,72	16.288,57	21.718,09
13	1.177.352,42	235.470,48	117.735,24	1.530.558,15	201.523,49	498.180,78	214.631,35	2.444.893,76	16.495,63	21.994,17
14	1.192.130,90	238.426,18	119.213,09	1.549.770,17	204.053,07	504.434,10	217.325,46	2.475.582,80	16.702,68	22.270,24
15	1.206.909,38	241.381,88	120.690,94	1.568.982,20	206.582,65	510.687,41	220.019,58	2.506.271,84	16.909,74	22.546,32
16	1.221.687,87	244.337,57	122.168,79	1.588.194,23	209.112,24	516.940,73	222.713,70	2.536.960,89	17.116,80	22.822,40
17	1.236.466,35	247.293,27	123.646,63	1.607.406,25	211.641,82	523.194,04	225.407,82	2.567.649,93	17.323,86	23.098,48
18	1.251.244,83	250.248,97	125.124,48	1.626.618,28	214.171,40	529.447,36	228.101,93	2.598.338,97	17.530,92	23.374,55
19	1.266.023,31	253.204,66	126.602,33	1.645.830,31	216.700,99	535.700,67	230.796,05	2.629.028,02	17.737,97	23.650,63
20	1.280.801,80	256.160,36	128.080,18	1.665.042,33	219.230,57	541.953,99	233.490,17	2.659.717,06	17.945,03	23.926,71
21	1.295.580,28	259.116,06	129.558,03	1.684.254,36	221.760,15	548.207,30	236.184,28	2.690.406,10	18.152,09	24.202,79
22	1.310.358,76	262.071,75	131.035,88	1.703.466,39	224.289,74	554.460,62	238.878,40	2.721.095,15	18.359,15	24.478,86
23	1.325.137,24	265.027,45	132.513,72	1.722.678,41	226.819,32	560.713,93	241.572,52	2.751.784,19	18.566,21	24.754,94
24	1.339.915,72	267.983,14	133.991,57	1.741.890,44	229.348,90	566.967,25	244.266,64	2.782.473,23	18.773,26	25.031,02
25	1.354.694,21	270.938,84	135.469,42	1.761.102,47	231.878,49	573.220,57	246.960,75	2.813.162,27	18.980,32	25.307,10

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PAGINA	CONTENIDO
1	Maquinista "A" y Chofer de Autoelevador
2	Maquinista "B"
3	Ayudante de Máquina
4	Capataces
5	Encargado de Cámaras
6	Obrero / Portero / Sereno
7	Oficial de Mantenimiento
8	Medio Oficial de Mantenimiento
9	Ayudante de Mantenimiento
10	Peón de Mantenimiento
11	Choferes
12	Administrativo "A" Especializado
13	Administrativo "B" Auxiliar
14	Complementario No Administrativo

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Complementario No Administrativo

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificación (NR)	Suma NR y NB	Premio Estimulo (NR)	TOTAL	Horas 60 %	Horas 100 %
Al Ingreso	813.443,58	162.688,72	81.344,36	1.057.476,65	138.285,41	344.197,67	148.290,76	1.688.250,50	11.397,51	15.196,68
1	825.645,23	165.129,05	82.564,52	1.073.338,80	140.359,69	349.360,63	150.515,13	1.713.574,26	11.568,48	15.424,63
2	837.846,89	167.569,38	83.784,69	1.089.200,95	142.433,97	354.523,60	152.739,49	1.738.898,01	11.739,44	15.652,58
3	850.048,54	170.009,71	85.004,85	1.105.063,10	144.508,25	359.686,56	154.963,85	1.764.221,77	11.910,40	15.880,53
4	862.250,19	172.450,04	86.225,02	1.120.925,25	146.582,53	364.849,53	157.188,21	1.789.545,53	12.081,36	16.108,48
5	874.451,85	174.890,37	87.445,18	1.136.787,40	148.656,82	370.012,49	159.412,57	1.814.869,29	12.252,33	16.336,43
6	886.653,50	177.330,70	88.665,35	1.152.649,55	150.731,10	375.175,46	161.636,93	1.840.193,04	12.423,29	16.564,38
7	898.855,16	179.771,03	89.885,52	1.168.511,70	152.805,38	380.338,42	163.861,29	1.865.516,80	12.594,25	16.792,33
8	911.056,81	182.211,36	91.105,68	1.184.373,85	154.879,66	385.501,39	166.085,66	1.890.840,56	12.765,21	17.020,28
9	923.258,46	184.651,69	92.325,85	1.200.236,00	156.953,94	390.664,35	168.310,02	1.916.164,32	12.936,18	17.248,23
10	935.460,12	187.092,02	93.546,01	1.216.098,15	159.028,22	395.827,32	170.534,38	1.941.488,07	13.107,14	17.476,18
11	947.661,77	189.532,35	94.766,18	1.231.960,30	161.102,50	400.990,28	172.758,74	1.966.811,83	13.278,10	17.704,13
12	959.863,42	191.972,68	95.986,34	1.247.822,45	163.176,78	406.153,25	174.983,10	1.992.135,59	13.449,06	17.932,08
13	972.065,08	194.413,02	97.206,51	1.263.684,60	165.251,06	411.316,21	177.207,46	2.017.459,35	13.620,03	18.160,03
14	984.266,73	196.853,35	98.426,67	1.279.546,75	167.325,35	416.479,18	179.431,83	2.042.783,10	13.790,99	18.387,98
15	996.468,39	199.293,68	99.646,84	1.295.408,90	169.399,63	421.642,15	181.656,19	2.068.106,86	13.961,95	18.615,93
16	1.008.670,04	201.734,01	100.867,00	1.311.271,05	171.473,91	426.805,11	183.880,55	2.093.430,62	14.132,92	18.843,88
17	1.020.871,69	204.174,34	102.087,17	1.327.133,20	173.548,19	431.968,08	186.104,91	2.118.754,38	14.303,88	19.071,83
18	1.033.073,35	206.614,67	103.307,33	1.342.995,35	175.622,47	437.131,04	188.329,27	2.144.078,13	14.474,84	19.299,78
19	1.045.275,00	209.055,00	104.527,50	1.358.857,50	177.696,75	442.294,01	190.553,63	2.169.401,89	14.645,80	19.527,73
20	1.057.476,65	211.495,33	105.747,67	1.374.719,65	179.771,03	447.456,97	192.777,99	2.194.725,65	14.816,77	19.755,68
21	1.069.678,31	213.935,66	106.967,83	1.390.581,80	181.845,31	452.619,94	195.002,36	2.220.049,40	14.987,73	19.983,63
22	1.081.879,96	216.375,99	108.188,00	1.406.443,95	183.919,60	457.782,90	197.226,72	2.245.373,16	15.158,69	20.211,58
23	1.094.081,62	218.816,32	109.408,16	1.422.306,10	185.993,88	462.945,87	199.451,08	2.270.696,92	15.329,65	20.439,53
24	1.106.283,27	221.256,65	110.628,33	1.438.168,25	188.068,16	468.108,83	201.675,44	2.296.020,68	15.500,62	20.667,48
25	1.118.484,92	223.696,98	111.848,49	1.454.030,40	190.142,44	473.271,80	203.899,80	2.321.344,43	15.671,58	20.895,43

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Ingeniero Agrónomo
Gerente C.A.F.I.

STIHPRA - SECC. Cipolletti
ANTONIO BOBADILLA
Secretario General

Ayudante de Máquina

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificación (NR)	Suma NR y NB	Premio Estimulo (NR)	TOTAL	Horas 60 %	Horas 100 %
Al Ingreso	951.315,85	190.283,17	95.131,59	1.236.710,61	161.723,69	402.536,46	173.424,88	1.974.395,63	13.255,65	17.674,19
1	965.585,59	193.117,12	96.558,56	1.255.261,26	164.149,55	408.574,51	176.026,25	2.004.011,57	13.454,48	17.939,30
2	979.855,33	195.971,07	97.985,53	1.273.811,92	166.575,40	414.612,55	178.627,63	2.033.627,50	13.653,32	18.204,42
3	994.125,06	198.825,01	99.412,51	1.292.362,58	169.001,26	420.650,60	181.229,00	2.063.243,44	13.852,15	18.469,53
4	1.008.394,80	201.678,96	100.839,48	1.310.913,24	171.427,11	426.688,65	183.830,37	2.092.859,37	14.050,99	18.734,64
5	1.022.664,54	204.532,91	102.266,45	1.329.463,90	173.852,97	432.726,69	186.431,75	2.122.475,31	14.249,82	18.999,76
6	1.036.934,28	207.386,86	103.693,43	1.348.014,56	176.278,82	438.764,74	189.033,12	2.152.091,24	14.448,66	19.264,87
7	1.051.204,01	210.240,80	105.120,40	1.366.565,22	178.704,68	444.802,79	191.634,49	2.181.707,18	14.647,49	19.529,98
8	1.065.473,75	213.094,75	106.547,38	1.385.115,88	181.130,53	450.840,83	194.235,86	2.211.323,11	14.846,32	19.795,09
9	1.079.743,49	215.948,70	107.974,35	1.403.666,54	183.556,39	456.878,88	196.837,24	2.240.939,04	15.045,16	20.060,21
10	1.094.013,23	218.802,65	109.401,32	1.422.217,20	185.982,24	462.916,93	199.438,61	2.270.554,98	15.243,99	20.325,32
11	1.108.282,97	221.656,59	110.828,30	1.440.767,85	188.408,10	468.954,97	202.039,98	2.300.170,91	15.442,83	20.590,43
12	1.122.552,70	224.510,54	112.255,27	1.459.318,51	190.833,95	474.993,02	204.641,36	2.329.786,85	15.641,66	20.855,55
13	1.136.822,44	227.364,49	113.682,24	1.477.869,17	193.259,81	481.031,07	207.242,73	2.359.402,78	15.840,50	21.120,66
14	1.151.092,18	230.218,44	115.109,22	1.496.419,83	195.685,66	487.069,12	209.844,10	2.389.018,72	16.039,33	21.385,77
15	1.165.361,92	233.072,38	116.536,19	1.514.970,49	198.111,52	493.107,16	212.445,48	2.418.634,65	16.238,17	21.650,88
16	1.179.631,65	235.926,33	117.963,17	1.533.521,15	200.537,38	499.145,21	215.046,85	2.448.250,59	16.437,00	21.916,00
17	1.193.901,39	238.780,28	119.390,14	1.552.071,81	202.963,23	505.183,26	217.648,22	2.477.866,52	16.635,84	22.181,11
18	1.208.171,13	241.634,23	120.817,11	1.570.622,47	205.389,09	511.221,30	220.249,60	2.507.482,45	16.834,67	22.446,22
19	1.222.440,87	244.488,17	122.244,09	1.589.173,13	207.814,94	517.259,35	222.850,97	2.537.098,39	17.033,51	22.711,34
20	1.236.710,61	247.342,12	123.671,06	1.607.723,79	210.240,80	523.297,40	225.452,34	2.566.714,32	17.232,34	22.976,45
21	1.250.980,34	250.196,07	125.098,03	1.626.274,45	212.666,65	529.335,44	228.053,72	2.596.330,26	17.431,18	23.241,56
22	1.265.250,08	253.050,02	126.525,01	1.644.825,10	215.092,51	535.373,49	230.655,09	2.625.946,19	17.630,01	23.506,68
23	1.279.519,82	255.903,96	127.951,98	1.663.375,76	217.518,36	541.411,54	233.256,46	2.655.562,13	17.828,85	23.771,79
24	1.293.789,56	258.757,91	129.378,96	1.681.926,42	219.944,22	547.449,58	235.857,84	2.685.178,06	18.027,68	24.036,90
25	1.308.059,29	261.611,86	130.805,93	1.700.477,08	222.370,07	553.487,63	238.459,21	2.714.794,00	18.226,51	24.302,01

MIGUEL SABBADINI
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Secretario General

Capataces

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estímulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	973.240,81	194.648,16	97.324,08	1.265.213,05	165.450,93	411.813,71	177.421,80	2.019.899,49	13.551,14	18.068,18
1	987.839,42	197.567,88	98.783,94	1.284.191,25	167.932,69	417.990,92	180.083,13	2.050.197,99	13.754,41	18.339,20
2	1.002.438,03	200.487,61	100.243,80	1.303.169,44	170.414,46	424.168,12	182.744,45	2.080.496,48	13.957,67	18.610,22
3	1.017.036,65	203.407,33	101.703,66	1.322.147,64	172.896,22	430.345,33	185.405,78	2.110.794,97	14.160,94	18.881,25
4	1.031.635,26	206.327,05	103.163,53	1.341.125,84	175.377,99	436.522,53	188.067,11	2.141.093,46	14.364,21	19.152,27
5	1.046.233,87	209.246,77	104.623,39	1.360.104,03	177.859,75	442.699,74	190.728,43	2.171.391,95	14.567,48	19.423,29
6	1.060.832,48	212.166,50	106.083,25	1.379.082,23	180.341,51	448.876,94	193.389,76	2.201.690,45	14.770,74	19.694,32
7	1.075.431,10	215.086,22	107.543,11	1.398.060,42	182.823,28	455.054,15	196.051,09	2.231.988,94	14.974,01	19.965,34
8	1.090.029,71	218.005,94	109.002,97	1.417.038,62	185.305,04	461.231,36	198.712,42	2.262.287,43	15.177,28	20.236,36
9	1.104.628,32	220.925,66	110.462,83	1.436.016,82	187.786,81	467.408,56	201.373,74	2.292.585,92	15.380,54	20.507,38
10	1.119.226,93	223.845,39	111.922,69	1.454.995,01	190.268,57	473.585,77	204.035,07	2.322.884,42	15.583,81	20.778,41
11	1.133.825,54	226.765,11	113.382,55	1.473.973,21	192.750,33	479.762,97	206.696,40	2.353.182,91	15.787,08	21.049,43
12	1.148.424,16	229.684,83	114.842,42	1.492.951,40	195.232,10	485.940,18	209.357,72	2.383.481,40	15.990,35	21.320,45
13	1.163.022,77	232.604,55	116.302,28	1.511.929,60	197.713,86	492.117,38	212.019,05	2.413.779,89	16.193,61	21.591,47
14	1.177.621,38	235.524,28	117.762,14	1.530.907,79	200.195,63	498.294,59	214.680,38	2.444.078,39	16.396,88	21.862,50
15	1.192.219,99	238.444,00	119.222,00	1.549.885,99	202.677,39	504.471,79	217.341,70	2.474.376,88	16.600,15	22.133,52
16	1.206.818,60	241.363,72	120.681,86	1.568.864,19	205.159,15	510.649,00	220.003,03	2.504.675,37	16.803,41	22.404,54
17	1.221.417,22	244.283,44	122.141,72	1.587.842,38	207.640,92	516.826,21	222.664,36	2.534.973,86	17.006,68	22.675,56
18	1.236.015,83	247.203,17	123.601,58	1.606.820,58	210.122,68	523.003,41	225.325,69	2.565.272,36	17.209,95	22.946,59
19	1.250.614,44	250.122,89	125.061,44	1.625.798,77	212.604,45	529.180,62	227.987,01	2.595.570,85	17.413,22	23.217,61
20	1.265.213,05	253.042,61	126.521,31	1.644.776,97	215.086,21	535.357,82	230.648,34	2.625.869,34	17.616,48	23.488,63
21	1.279.811,67	255.962,33	127.981,17	1.663.755,16	217.567,97	541.535,03	233.309,67	2.656.167,83	17.819,75	23.759,66
22	1.294.410,28	258.882,06	129.441,03	1.682.733,36	220.049,74	547.712,23	235.970,99	2.686.466,33	18.023,02	24.030,68
23	1.309.008,89	261.801,78	130.900,89	1.701.711,56	222.531,50	553.889,44	238.632,32	2.716.764,82	18.226,28	24.301,70
24	1.323.607,50	264.721,50	132.360,75	1.720.689,75	225.013,26	560.066,65	241.293,65	2.747.063,31	18.429,55	24.572,72
25	1.338.206,11	267.641,22	133.820,61	1.739.667,95	227.495,03	566.243,85	243.954,97	2.777.361,80	18.632,82	24.843,75

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Gerente C.A.F.I.

STIHM PRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Administrativo "B" Auxiliar

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estímulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	940.308,89	188.061,78	94.030,89	1.222.401,56	159.852,51	397.879,01	171.418,31	1.951.551,39	13.107,30	17.476,40
1	954.413,52	190.882,70	95.441,35	1.240.737,58	162.250,30	403.847,20	173.989,59	1.980.824,66	13.303,91	17.738,55
2	968.518,16	193.703,63	96.851,82	1.259.073,60	164.648,09	409.815,38	176.560,86	2.010.097,93	13.500,52	18.000,69
3	982.622,79	196.524,56	98.262,28	1.277.409,63	167.045,87	415.783,57	179.132,13	2.039.371,20	13.697,13	18.262,84
4	996.727,42	199.345,48	99.672,74	1.295.745,65	169.443,66	421.751,75	181.703,41	2.068.644,47	13.893,74	18.524,99
5	1.010.832,06	202.166,41	101.083,21	1.314.081,67	171.841,45	427.719,94	184.274,68	2.097.917,74	14.090,35	18.787,13
6	1.024.936,69	204.987,34	102.493,67	1.332.417,70	174.239,24	433.688,12	186.845,96	2.127.191,02	14.286,96	19.049,28
7	1.039.041,32	207.808,26	103.904,13	1.350.753,72	176.637,02	439.656,31	189.417,23	2.156.464,29	14.483,57	19.311,42
8	1.053.145,96	210.629,19	105.314,60	1.369.089,74	179.034,81	445.624,49	191.988,51	2.185.737,56	14.680,18	19.573,57
9	1.067.250,59	213.450,12	106.725,06	1.387.425,77	181.432,60	451.592,68	194.559,78	2.215.010,83	14.876,79	19.835,72
10	1.081.355,22	216.271,04	108.135,52	1.405.761,79	183.830,39	457.560,86	197.131,06	2.244.284,10	15.073,40	20.097,86
11	1.095.459,86	219.091,97	109.545,99	1.424.097,81	186.228,17	463.529,05	199.702,33	2.273.557,37	15.270,01	20.360,01
12	1.109.564,49	221.912,90	110.956,45	1.442.433,84	188.625,96	469.497,23	202.273,61	2.302.830,64	15.466,62	20.622,16
13	1.123.669,12	224.733,82	112.366,91	1.460.769,86	191.023,75	475.465,42	204.844,88	2.332.103,91	15.663,23	20.884,30
14	1.137.773,76	227.554,75	113.777,38	1.479.105,88	193.421,54	481.433,61	207.416,16	2.361.377,18	15.859,84	21.146,45
15	1.151.878,39	230.375,68	115.187,84	1.497.441,91	195.819,32	487.401,79	209.987,43	2.390.650,45	16.056,44	21.408,59
16	1.165.983,02	233.196,60	116.598,30	1.515.777,93	198.217,11	493.369,98	212.558,71	2.419.923,72	16.253,05	21.670,74
17	1.180.087,66	236.017,53	118.008,77	1.534.113,95	200.614,90	499.338,16	215.129,98	2.449.196,99	16.449,66	21.932,89
18	1.194.192,29	238.838,46	119.419,23	1.552.449,98	203.012,69	505.306,35	217.701,25	2.478.470,27	16.646,27	22.195,03
19	1.208.296,92	241.659,38	120.829,69	1.570.786,00	205.410,48	511.274,53	220.272,53	2.507.743,54	16.842,88	22.457,18
20	1.222.401,56	244.480,31	122.240,16	1.589.122,02	207.808,26	517.242,72	222.843,80	2.537.016,81	17.039,49	22.719,32
21	1.236.506,19	247.301,24	123.650,62	1.607.458,05	210.206,05	523.210,90	225.415,08	2.566.290,08	17.236,10	22.981,47
22	1.250.610,82	250.122,16	125.061,08	1.625.794,07	212.603,84	529.179,09	227.986,35	2.595.563,35	17.432,71	23.243,62
23	1.264.715,46	252.943,09	126.471,55	1.644.130,09	215.001,63	535.147,27	230.557,63	2.624.836,62	17.629,32	23.505,76
24	1.278.820,09	255.764,02	127.882,01	1.662.466,12	217.399,41	541.115,46	233.128,90	2.654.109,89	17.825,93	23.767,91
25	1.292.924,72	258.584,94	129.292,47	1.680.802,14	219.797,20	547.083,64	235.700,18	2.683.383,16	18.022,54	24.030,05

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STIHM PRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Administrativo "A" Especializado

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presenismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estimulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	976.323,71	195.264,74	97.632,37	1.269.220,82	165.975,03	413.118,20	177.983,81	2.026.297,86	13.592,68	18.123,58
1	990.968,57	198.193,71	99.096,86	1.288.259,14	168.464,66	419.314,97	180.653,57	2.056.692,33	13.796,57	18.395,43
2	1.005.613,42	201.122,68	100.561,34	1.307.297,45	170.954,28	425.511,74	183.323,33	2.087.086,80	14.000,46	18.667,29
3	1.020.258,28	204.051,66	102.025,83	1.326.335,76	173.443,91	431.708,52	185.993,08	2.117.481,27	14.204,35	18.939,14
4	1.034.903,13	206.980,83	103.490,31	1.345.374,07	175.933,53	437.905,29	188.662,84	2.147.875,73	14.408,24	19.210,99
5	1.049.547,99	209.909,60	104.954,80	1.364.412,38	178.423,16	444.102,06	191.332,60	2.178.270,20	14.612,13	19.482,85
6	1.064.192,84	212.838,57	106.419,28	1.383.450,70	180.912,78	450.298,84	194.002,36	2.208.664,67	14.816,02	19.754,70
7	1.078.837,70	215.767,54	107.883,77	1.402.489,01	183.402,41	456.495,61	196.672,11	2.239.059,14	15.019,91	20.026,56
8	1.093.482,56	218.696,51	109.348,26	1.421.527,32	185.892,03	462.692,38	199.341,87	2.269.453,61	15.223,80	20.298,41
9	1.108.127,41	221.625,48	110.812,74	1.440.565,63	188.381,66	468.889,15	202.011,63	2.299.848,07	15.427,69	20.570,26
10	1.122.772,27	224.554,45	112.277,23	1.459.603,95	190.871,28	475.085,93	204.681,38	2.330.242,54	15.631,58	20.842,12
11	1.137.417,12	227.483,42	113.741,71	1.478.642,26	193.360,91	481.282,70	207.351,14	2.360.637,01	15.835,47	21.113,97
12	1.152.061,98	230.412,40	115.206,20	1.497.680,57	195.850,54	487.479,47	210.020,90	2.391.031,48	16.039,36	21.385,82
13	1.166.706,83	233.341,37	116.670,68	1.516.718,88	198.340,16	493.676,25	212.690,66	2.421.425,95	16.243,25	21.657,68
14	1.181.351,69	236.270,34	118.135,17	1.535.757,20	200.829,79	499.873,02	215.360,41	2.451.820,41	16.447,14	21.929,53
15	1.195.996,54	239.199,31	119.599,65	1.554.795,51	203.319,41	506.069,79	218.030,17	2.482.214,88	16.651,03	22.201,39
16	1.210.641,40	242.128,28	121.064,14	1.573.833,82	205.809,04	512.266,56	220.699,93	2.512.609,35	16.854,93	22.473,24
17	1.225.286,26	245.057,25	122.528,63	1.592.872,13	208.298,66	518.463,34	223.369,68	2.543.003,82	17.058,82	22.745,09
18	1.239.931,11	247.986,22	123.993,11	1.611.910,45	210.788,29	524.660,11	226.039,44	2.573.398,29	17.262,71	23.016,95
19	1.254.575,97	250.915,19	125.457,60	1.630.948,76	213.277,91	530.856,88	228.709,20	2.603.792,75	17.466,60	23.288,80
20	1.269.220,82	253.844,16	126.922,08	1.649.987,07	215.767,54	537.053,66	231.378,96	2.634.187,22	17.670,49	23.560,65
21	1.283.865,68	256.773,14	128.386,57	1.669.025,38	218.257,16	543.250,43	234.048,71	2.664.581,69	17.874,38	23.832,51
22	1.298.510,53	259.702,11	129.851,05	1.688.063,69	220.746,79	549.447,20	236.718,47	2.694.976,16	18.078,27	24.104,36
23	1.313.155,39	262.631,08	131.315,54	1.707.102,01	223.236,42	555.643,98	239.388,23	2.725.370,63	18.282,16	24.376,21
24	1.327.800,25	265.560,05	132.780,02	1.726.140,32	225.726,04	561.840,75	242.057,98	2.755.765,09	18.486,05	24.648,07
25	1.342.445,10	268.489,02	134.244,51	1.745.178,63	228.215,67	568.037,52	244.727,74	2.786.159,56	18.689,94	24.919,92

MIGUEL SABBADINI
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Gerente C.A.F.I.

STIHPRA - Soc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Encargado de Cámaras

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presenismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estimulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	967.560,60	193.512,12	96.756,06	1.257.828,78	164.485,30	409.410,21	176.386,30	2.008.110,58	13.474,58	17.966,11
1	982.074,01	196.414,80	98.207,40	1.276.696,21	166.952,58	415.551,36	179.032,09	2.038.232,24	13.676,70	18.235,60
2	996.587,42	199.317,48	99.658,74	1.295.563,64	169.419,86	421.692,51	181.677,89	2.068.353,90	13.878,82	18.505,09
3	1.011.100,83	202.220,17	101.110,08	1.314.431,08	171.887,14	427.833,67	184.323,68	2.098.475,56	14.080,94	18.774,58
4	1.025.614,24	205.122,85	102.561,42	1.333.298,51	174.354,42	433.974,82	186.969,48	2.128.597,22	14.283,06	19.044,08
5	1.040.127,65	208.025,53	104.012,76	1.352.165,94	176.821,70	440.115,97	189.615,27	2.158.718,88	14.485,18	19.313,57
6	1.054.641,05	210.928,21	105.464,11	1.371.033,37	179.288,98	446.257,12	192.261,06	2.188.840,54	14.687,29	19.583,06
7	1.069.154,46	213.830,89	106.915,45	1.389.900,80	181.756,26	452.398,28	194.906,86	2.218.962,19	14.889,41	19.852,55
8	1.083.667,87	216.733,57	108.366,79	1.408.768,23	184.223,54	458.539,43	197.552,65	2.249.083,85	15.091,53	20.122,04
9	1.098.181,28	219.636,26	109.818,13	1.427.635,67	186.690,82	464.680,58	200.198,45	2.279.205,51	15.293,65	20.391,53
10	1.112.694,69	222.538,94	111.269,47	1.446.503,10	189.158,10	470.821,74	202.844,24	2.309.327,17	15.495,77	20.661,02
11	1.127.208,10	225.441,62	112.720,81	1.465.370,53	191.625,37	476.962,89	205.490,04	2.339.448,83	15.697,89	20.930,52
12	1.141.721,51	228.344,30	114.172,15	1.484.237,96	194.092,65	483.104,04	208.135,83	2.369.570,49	15.900,01	21.200,01
13	1.156.234,92	231.246,98	115.623,49	1.503.105,39	196.559,93	489.245,20	210.781,63	2.399.692,15	16.102,12	21.469,50
14	1.170.748,33	234.149,67	117.074,83	1.521.972,82	199.027,21	495.386,35	213.427,42	2.429.813,81	16.304,24	21.738,99
15	1.185.261,74	237.052,35	118.526,17	1.540.840,26	201.494,49	501.527,50	216.073,21	2.459.935,46	16.506,36	22.008,48
16	1.199.775,14	239.955,03	119.977,51	1.559.707,69	203.961,77	507.668,66	218.719,01	2.490.057,12	16.708,48	22.277,97
17	1.214.288,55	242.857,71	121.428,86	1.578.575,12	206.429,05	513.809,81	221.364,80	2.520.178,78	16.910,60	22.547,47
18	1.228.801,96	245.760,39	122.880,20	1.597.442,55	208.896,33	519.950,96	224.010,60	2.550.300,44	17.112,72	22.816,96
19	1.243.315,37	248.663,07	124.331,54	1.616.309,98	211.363,61	526.092,11	226.656,39	2.580.422,10	17.314,84	23.086,45
20	1.257.828,78	251.565,76	125.782,88	1.635.177,41	213.830,89	532.233,27	229.302,19	2.610.543,76	17.516,96	23.355,94
21	1.272.342,19	254.468,44	127.234,22	1.654.044,85	216.298,17	538.374,42	231.947,98	2.640.665,42	17.719,07	23.625,43
22	1.286.855,60	257.371,12	128.685,56	1.672.912,28	218.765,45	544.515,57	234.593,78	2.670.787,08	17.921,19	23.894,92
23	1.301.369,01	260.273,80	130.136,90	1.691.779,71	221.232,73	550.656,73	237.239,57	2.700.908,73	18.123,31	24.164,42
24	1.315.882,42	263.176,48	131.588,24	1.710.647,14	223.700,01	556.797,88	239.885,36	2.731.030,39	18.325,43	24.433,91
25	1.330.395,83	266.079,17	133.039,58	1.729.514,57	226.167,29	562.939,03	242.531,16	2.761.152,05	18.527,55	24.703,40

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Secretario General

Obrero / Portero / Sereno

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presencialismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estimulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	946.289,14	189.257,83	94.628,91	1.230.175,88	160.869,15	400.409,47	172.508,51	1.963.963,02	13.187,90	17.583,86
1	960.483,48	192.096,70	96.048,35	1.248.628,52	163.282,19	406.415,62	175.096,14	1.993.422,46	13.385,72	17.847,62
2	974.677,81	194.935,56	97.467,78	1.267.081,16	165.695,22	412.421,76	177.683,77	2.022.881,91	13.583,54	18.111,38
3	988.872,15	197.774,43	98.887,22	1.285.533,80	168.108,26	418.427,90	180.271,39	2.052.341,35	13.781,35	18.375,14
4	1.003.066,49	200.613,30	100.306,65	1.303.986,43	170.521,30	424.434,04	182.859,02	2.081.800,80	13.979,17	18.638,90
5	1.017.260,83	203.452,17	101.726,08	1.322.439,07	172.934,34	430.440,19	185.446,65	2.111.260,24	14.176,99	18.902,65
6	1.031.455,16	206.291,03	103.145,52	1.340.891,71	175.347,37	436.446,33	188.034,28	2.140.719,69	14.374,81	19.166,41
7	1.045.649,50	209.129,90	104.564,95	1.359.344,35	177.760,41	442.452,47	190.621,90	2.170.179,13	14.572,63	19.430,17
8	1.059.843,84	211.968,77	105.984,38	1.377.796,99	180.173,45	448.458,61	193.209,53	2.199.638,58	14.770,45	19.693,93
9	1.074.038,17	214.807,63	107.403,82	1.396.249,63	182.586,49	454.464,75	195.797,16	2.229.098,02	14.968,26	19.957,69
10	1.088.232,51	217.646,50	108.823,25	1.414.702,26	184.999,52	460.470,90	198.384,79	2.258.557,47	15.166,08	20.221,44
11	1.102.426,85	220.485,37	110.242,68	1.433.154,90	187.412,56	466.477,04	200.972,41	2.288.016,91	15.363,90	20.485,20
12	1.116.621,19	223.324,24	111.662,12	1.451.607,54	189.825,60	472.483,18	203.560,04	2.317.476,36	15.561,72	20.748,96
13	1.130.816,52	226.163,10	113.081,55	1.470.060,18	192.238,63	478.489,32	206.147,67	2.346.935,81	15.759,54	21.012,72
14	1.145.009,86	229.001,97	114.500,99	1.488.512,82	194.651,67	484.495,46	208.735,30	2.376.395,25	15.957,36	21.276,48
15	1.159.204,20	231.840,84	115.920,42	1.506.965,46	197.064,71	490.501,61	211.322,93	2.405.854,70	16.155,18	21.540,23
16	1.173.398,53	234.679,71	117.339,85	1.525.418,09	199.477,75	496.507,75	213.910,55	2.435.314,14	16.352,99	21.803,99
17	1.187.592,87	237.518,57	118.759,29	1.543.870,73	201.890,78	502.513,89	216.498,18	2.464.773,59	16.550,81	22.067,75
18	1.201.787,21	240.357,44	120.178,72	1.562.323,37	204.303,82	508.520,03	219.085,81	2.494.233,03	16.748,63	22.331,51
19	1.215.981,54	243.196,31	121.598,15	1.580.776,01	206.716,86	514.526,17	221.673,44	2.523.692,48	16.946,45	22.595,27
20	1.230.175,88	246.035,18	123.017,59	1.599.228,65	209.129,90	520.532,32	224.261,06	2.553.151,92	17.144,27	22.859,02
21	1.244.370,22	248.874,04	124.437,02	1.617.681,28	211.542,93	526.538,46	226.848,69	2.582.611,37	17.342,09	23.122,78
22	1.258.564,56	251.712,91	125.856,46	1.636.133,92	213.955,97	532.544,60	229.436,32	2.612.070,81	17.539,90	23.386,54
23	1.272.758,89	254.551,78	127.275,89	1.654.586,56	216.369,01	538.550,74	232.023,95	2.641.530,26	17.737,72	23.650,30
24	1.286.953,23	257.390,65	128.695,32	1.673.039,20	218.782,04	544.556,89	234.611,57	2.670.989,70	17.935,54	23.914,06
25	1.301.147,57	260.229,51	130.114,76	1.691.491,84	221.195,08	550.563,03	237.199,20	2.700.449,15	18.133,36	24.177,81

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Choferes

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presencialismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estimulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	949.311,32	189.862,26	94.931,13	1.234.104,72	161.382,92	401.688,27	173.059,45	1.970.235,36	13.228,64	17.638,17
1	963.550,99	192.710,20	96.355,10	1.252.616,29	163.803,66	407.713,59	175.655,35	1.999.788,89	13.427,07	17.902,75
2	977.790,66	195.558,13	97.779,07	1.271.127,86	166.224,41	413.738,92	178.251,24	2.029.342,42	13.625,50	18.167,32
3	992.030,33	198.406,07	99.203,03	1.289.639,43	168.645,15	419.764,24	180.847,13	2.058.895,95	13.823,93	18.431,89
4	1.006.270,00	201.254,00	100.627,00	1.308.151,00	171.065,90	425.789,57	183.443,02	2.088.449,48	14.022,36	18.696,46
5	1.020.509,67	204.101,93	102.050,97	1.326.662,57	173.486,64	431.814,89	186.038,91	2.118.003,01	14.220,78	18.961,04
6	1.034.749,34	206.949,87	103.474,93	1.345.174,14	175.907,38	437.840,21	188.634,80	2.147.556,54	14.419,21	19.225,61
7	1.048.989,01	209.797,80	104.898,90	1.363.685,71	178.328,13	443.865,54	191.230,70	2.177.110,07	14.617,64	19.490,18
8	1.063.228,68	212.645,74	106.322,87	1.382.197,28	180.748,87	449.890,86	193.826,59	2.206.663,60	14.816,07	19.754,75
9	1.077.468,35	215.493,67	107.746,83	1.400.708,85	183.169,61	455.916,19	196.422,48	2.236.217,13	15.014,50	20.019,33
10	1.091.708,02	218.341,60	109.170,80	1.419.220,42	185.590,36	461.941,51	199.018,37	2.265.770,66	15.212,93	20.283,90
11	1.105.947,69	221.189,54	110.594,77	1.437.731,99	188.011,10	467.966,83	201.614,26	2.295.324,19	15.411,36	20.548,47
12	1.120.187,36	224.037,47	112.018,74	1.456.243,56	190.431,85	473.992,16	204.210,16	2.324.877,72	15.609,79	20.813,05
13	1.134.427,03	226.885,41	113.442,70	1.474.755,14	192.852,59	480.017,48	206.806,05	2.354.431,25	15.808,22	21.077,62
14	1.148.666,70	229.733,34	114.866,67	1.493.266,71	195.273,33	486.042,81	209.401,94	2.383.984,78	16.006,65	21.342,19
15	1.162.906,37	232.581,27	116.290,64	1.511.778,28	197.694,08	492.068,13	211.997,83	2.413.538,31	16.205,08	21.606,76
16	1.177.146,04	235.429,21	117.714,60	1.530.289,85	200.114,82	498.093,45	214.593,72	2.443.091,85	16.403,51	21.871,34
17	1.191.385,71	238.277,14	119.138,57	1.548.801,42	202.535,56	504.118,78	217.189,61	2.472.645,38	16.601,94	22.135,91
18	1.205.625,38	241.125,08	120.562,54	1.567.312,99	204.956,31	510.144,10	219.785,51	2.502.198,91	16.800,37	22.400,48
19	1.219.865,05	243.973,01	121.986,50	1.585.824,56	207.377,05	516.169,43	222.381,40	2.531.752,44	16.998,80	22.665,05
20	1.234.104,72	246.820,94	123.410,47	1.604.336,13	209.797,80	522.194,75	224.977,29	2.561.305,97	17.197,23	22.929,63
21	1.248.344,39	249.668,88	124.834,44	1.622.847,70	212.218,54	528.220,07	227.573,18	2.590.859,50	17.395,66	23.194,20
22	1.262.584,06	252.516,81	126.258,41	1.641.359,27	214.639,28	534.245,40	230.169,07	2.620.413,03	17.594,09	23.458,77
23	1.276.823,73	255.364,75	127.682,37	1.659.870,84	217.060,03	540.270,72	232.764,97	2.649.966,56	17.792,52	23.723,34
24	1.291.063,40	258.212,68	129.106,34	1.678.382,41	219.480,77	546.296,05	235.360,86	2.679.520,09	17.990,95	23.987,92
25	1.305.303,07	261.060,61	130.530,31	1.696.893,98	221.901,52	552.321,37	237.956,75	2.709.073,62	18.189,38	24.252,49

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ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presenlismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estímulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	946.532,61	189.306,52	94.653,26	1.230.492,39	160.910,54	400.512,50	172.552,89	1.964.468,32	13.191,19	17.588,24
1	960.730,60	192.146,12	96.073,06	1.248.949,78	163.324,20	406.520,18	175.141,19	1.993.935,35	13.389,05	17.852,07
2	974.928,59	194.985,72	97.492,86	1.267.407,16	165.737,86	412.527,87	177.729,48	2.023.402,37	13.586,92	18.115,89
3	989.126,58	197.825,32	98.912,66	1.285.864,55	168.151,51	418.535,56	180.317,78	2.052.869,40	13.784,79	18.379,71
4	1.003.324,57	200.664,91	100.332,46	1.304.321,94	170.565,17	424.543,25	182.906,07	2.082.336,42	13.982,66	18.643,54
5	1.017.522,56	203.504,51	101.752,26	1.322.779,32	172.978,83	430.550,93	185.494,36	2.111.803,45	14.180,52	18.907,36
6	1.031.720,54	206.344,11	103.172,05	1.341.236,71	175.392,49	436.558,62	188.082,66	2.141.270,47	14.378,39	19.171,19
7	1.045.918,53	209.183,71	104.591,85	1.359.694,09	177.806,15	442.566,31	190.670,95	2.170.737,50	14.576,26	19.435,01
8	1.060.116,52	212.023,30	106.011,65	1.378.151,48	180.219,80	448.574,00	193.259,24	2.200.204,52	14.774,13	19.698,83
9	1.074.314,51	214.862,90	107.431,45	1.396.608,87	182.633,46	454.581,68	195.847,54	2.229.671,55	14.972,00	19.962,66
10	1.088.512,50	217.702,50	108.851,25	1.415.066,25	185.047,12	460.589,37	198.435,83	2.259.138,57	15.169,86	20.226,48
11	1.102.710,49	220.542,10	110.271,05	1.433.523,64	187.460,78	466.597,06	201.024,12	2.288.605,60	15.367,73	20.490,30
12	1.116.908,48	223.381,70	111.690,85	1.451.981,02	189.874,44	472.604,74	203.612,42	2.318.072,62	15.565,60	20.754,13
13	1.131.106,47	226.221,29	113.110,65	1.470.438,41	192.288,10	478.612,43	206.200,71	2.347.539,65	15.763,47	21.017,95
14	1.145.304,46	229.060,89	114.530,45	1.488.895,80	194.701,75	484.620,12	208.789,00	2.377.006,67	15.961,33	21.281,77
15	1.159.502,45	231.900,49	115.950,24	1.507.353,18	197.115,41	490.627,81	211.377,30	2.406.473,70	16.159,20	21.545,60
16	1.173.700,44	234.740,09	117.370,04	1.525.810,57	199.529,07	496.635,49	213.965,59	2.435.940,72	16.357,07	21.809,42
17	1.187.898,43	237.579,69	118.789,84	1.544.267,95	201.942,73	502.643,18	216.553,88	2.465.407,75	16.554,94	22.073,25
18	1.202.096,41	240.419,28	120.209,64	1.562.725,34	204.356,39	508.650,87	219.142,18	2.494.874,77	16.752,81	22.337,07
19	1.216.294,40	243.258,88	121.629,44	1.581.182,73	206.770,04	514.658,56	221.730,47	2.524.341,80	16.950,67	22.600,89
20	1.230.492,39	246.098,48	123.049,24	1.599.640,11	209.183,70	520.666,24	224.318,76	2.553.808,82	17.148,54	22.864,72
21	1.244.690,38	248.938,08	124.469,04	1.618.097,50	211.597,36	526.673,93	226.907,06	2.583.275,85	17.346,41	23.128,54
22	1.258.888,37	251.777,67	125.888,84	1.636.554,88	214.011,02	532.681,62	229.495,35	2.612.742,87	17.544,28	23.392,36
23	1.273.086,36	254.617,27	127.308,64	1.655.012,27	216.424,68	538.689,31	232.083,64	2.642.209,90	17.742,14	23.656,19
24	1.287.284,35	257.456,87	128.728,43	1.673.469,65	218.838,33	544.696,99	234.671,94	2.671.676,92	17.940,01	23.920,01
25	1.301.482,34	260.296,47	130.148,23	1.691.927,04	221.251,99	550.704,68	237.260,23	2.701.143,94	18.137,88	24.183,83

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ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presenlismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estímulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	976.397,25	195.279,45	97.639,73	1.269.316,43	165.987,53	413.149,31	177.997,22	2.026.450,49	13.593,67	18.124,89
1	991.043,21	198.208,64	99.104,32	1.288.356,17	168.477,34	419.346,55	180.667,18	2.056.847,25	13.797,57	18.396,77
2	1.005.689,17	201.137,83	100.568,92	1.307.395,92	170.967,16	425.543,79	183.337,14	2.087.244,00	14.001,48	18.668,64
3	1.020.335,13	204.067,03	102.033,51	1.326.435,66	173.456,97	431.741,03	186.007,09	2.117.640,76	14.205,38	18.940,52
4	1.034.981,09	206.996,22	103.498,11	1.345.475,41	175.946,78	437.938,27	188.677,05	2.148.037,52	14.409,29	19.212,39
5	1.049.627,04	209.925,41	104.962,70	1.364.515,16	178.436,59	444.135,51	191.347,01	2.178.434,28	14.613,19	19.484,26
6	1.064.273,00	212.854,60	106.427,30	1.383.554,90	180.926,41	450.332,75	194.016,97	2.208.831,03	14.817,10	19.756,14
7	1.078.918,96	215.783,79	107.891,90	1.402.594,65	183.416,22	456.529,99	196.686,93	2.239.227,79	15.021,00	20.028,01
8	1.093.564,92	218.712,98	109.356,49	1.421.634,40	185.906,03	462.727,23	199.356,88	2.269.624,55	15.224,91	20.299,88
9	1.108.210,88	221.642,18	110.821,09	1.440.674,14	188.395,85	468.924,47	202.026,84	2.300.021,30	15.428,81	20.571,76
10	1.122.856,84	224.571,37	112.285,68	1.459.713,89	190.885,66	475.121,71	204.696,80	2.330.418,06	15.632,72	20.843,63
11	1.137.502,80	227.500,56	113.750,28	1.478.753,64	193.375,47	481.318,95	207.366,76	2.360.814,82	15.836,62	21.115,50
12	1.152.148,76	230.429,75	115.214,88	1.497.793,38	195.865,29	487.516,19	210.036,72	2.391.211,58	16.040,53	21.387,38
13	1.166.794,71	233.358,94	116.679,47	1.516.833,13	198.355,10	493.713,43	212.706,68	2.421.608,33	16.244,43	21.659,25
14	1.181.440,67	236.288,13	118.144,07	1.535.872,87	200.844,91	499.910,67	215.376,63	2.452.005,09	16.448,34	21.931,12
15	1.196.086,63	239.217,33	119.608,66	1.554.912,62	203.334,72	506.107,91	218.046,59	2.482.401,85	16.652,24	22.203,00
16	1.210.732,59	242.146,52	121.073,26	1.573.952,37	205.824,54	512.305,15	220.716,55	2.512.798,61	16.856,15	22.474,87
17	1.225.378,55	245.075,71	122.537,85	1.592.992,11	208.314,35	518.502,39	223.386,51	2.543.195,36	17.060,05	22.746,74
18	1.240.024,51	248.004,90	124.002,45	1.612.031,86	210.804,16	524.699,63	226.056,47	2.573.592,12	17.263,96	23.018,62
19	1.254.670,47	250.934,09	125.467,05	1.631.071,61	213.293,98	530.896,87	228.726,43	2.603.988,88	17.467,86	23.290,49
20	1.269.316,43	253.863,29	126.931,64	1.650.111,35	215.783,79	537.094,11	231.396,38	2.634.385,64	17.671,77	23.562,36
21	1.283.962,38	256.792,48	128.396,24	1.669.151,10	218.273,60	543.291,35	234.066,34	2.664.782,39	17.875,67	23.834,24
22	1.298.608,34	259.721,67	129.860,83	1.688.190,85	220.763,41	549.488,59	236.736,30	2.695.179,15	18.079,58	24.106,11
23	1.313.254,30	262.650,86	131.325,43	1.707.230,59	223.253,23	555.685,83	239.406,26	2.725.575,91	18.283,48	24.377,98
24	1.327.900,26	265.580,05	132.790,03	1.726.270,34	225.743,04	561.883,07	242.076,22	2.755.972,66	18.487,39	24.649,86
25	1.342.546,22	268.509,24	134.254,62	1.745.310,08	228.232,85	568.080,31	244.746,18	2.786.369,42	18.691,29	24.921,73

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ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estímulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	963.443,83	192.688,77	96.344,38	1.252.476,98	163.785,45	407.688,25	175.635,81	1.999.566,49	13.419,10	17.892,13
1	977.895,49	195.579,10	97.789,55	1.271.264,13	166.242,23	413.783,27	178.270,35	2.029.559,99	13.620,39	18.160,51
2	992.347,14	198.469,43	99.234,71	1.290.051,29	168.699,01	419.898,30	180.904,88	2.059.553,48	13.821,67	18.428,89
3	1.006.798,80	201.359,76	100.679,88	1.308.838,44	171.155,80	426.013,32	183.539,42	2.089.546,98	14.022,96	18.697,27
4	1.021.250,46	204.250,09	102.125,05	1.327.625,60	173.612,58	432.128,35	186.173,96	2.119.540,48	14.224,25	18.965,65
5	1.035.702,12	207.140,42	103.570,21	1.346.412,75	176.069,36	438.243,37	188.808,50	2.149.533,98	14.425,53	19.234,04
6	1.050.153,77	210.030,75	105.015,38	1.365.199,91	178.526,14	444.358,39	191.443,03	2.179.527,47	14.626,82	19.502,42
7	1.064.605,43	212.921,09	106.460,54	1.383.987,06	180.982,92	450.473,42	194.077,57	2.209.520,97	14.828,11	19.770,80
8	1.079.057,09	215.811,42	107.905,71	1.402.774,22	183.439,70	456.588,44	196.712,11	2.239.514,47	15.029,39	20.039,18
9	1.093.508,75	218.701,75	109.350,87	1.421.561,37	185.896,49	462.703,46	199.346,64	2.269.507,97	15.230,68	20.307,56
10	1.107.960,40	221.592,08	110.796,04	1.440.348,53	188.353,27	468.818,49	201.981,18	2.299.501,46	15.431,97	20.575,95
11	1.122.412,06	224.482,41	112.241,21	1.459.135,68	190.810,05	474.933,51	204.615,72	2.329.494,96	15.633,25	20.844,33
12	1.136.863,72	227.372,74	113.686,37	1.477.922,84	193.266,83	481.048,54	207.250,26	2.359.488,46	15.834,54	21.112,71
13	1.151.315,38	230.263,08	115.131,54	1.496.709,99	195.723,61	487.163,56	209.884,79	2.389.481,95	16.035,83	21.381,09
14	1.165.767,03	233.153,41	116.576,70	1.515.497,14	198.180,39	493.278,58	212.519,33	2.419.475,45	16.237,11	21.649,47
15	1.180.218,69	236.043,74	118.021,87	1.534.284,30	200.637,18	499.393,61	215.153,87	2.449.468,95	16.438,40	21.917,86
16	1.194.670,35	238.934,07	119.467,03	1.553.071,45	203.093,96	505.508,63	217.788,40	2.479.462,45	16.639,69	22.186,24
17	1.209.122,01	241.824,40	120.912,20	1.571.858,61	205.550,74	511.623,65	220.422,94	2.509.455,94	16.840,97	22.454,62
18	1.223.573,66	244.714,73	122.357,37	1.590.645,76	208.007,52	517.738,68	223.057,48	2.539.449,44	17.042,26	22.723,00
19	1.238.025,32	247.605,06	123.802,53	1.609.432,92	210.464,30	523.853,70	225.692,02	2.569.442,94	17.243,55	22.991,38
20	1.252.476,98	250.495,40	125.247,70	1.628.220,07	212.921,09	529.968,73	228.326,55	2.599.436,44	17.444,83	23.259,76
21	1.266.928,64	253.385,73	126.692,86	1.647.007,23	215.377,87	536.083,75	230.961,09	2.629.429,93	17.646,12	23.528,15
22	1.281.380,29	256.276,06	128.138,03	1.665.794,38	217.834,65	542.198,77	233.595,63	2.659.423,43	17.847,41	23.796,53
23	1.295.831,95	259.166,39	129.583,20	1.684.581,54	220.291,43	548.313,80	236.230,16	2.689.416,93	18.048,69	24.064,91
24	1.310.283,61	262.056,72	131.028,36	1.703.368,69	222.748,21	554.428,82	238.864,70	2.719.410,43	18.249,98	24.333,29
25	1.324.735,27	264.947,05	132.473,53	1.722.155,85	225.204,99	560.543,84	241.499,24	2.749.403,92	18.451,26	24.601,67

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Ayudante de Mantenimiento

ENERO a JULIO 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Suma NR y NB	Premio Estímulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	948.936,39	189.787,28	94.893,64	1.233.617,31	161.319,18	401.529,62	172.991,10	1.969.457,21	13.223,57	17.631,44
1	963.170,44	192.634,09	96.317,04	1.252.121,57	163.738,97	407.552,57	175.585,97	1.998.999,07	13.421,93	17.895,91
2	977.404,48	195.480,90	97.740,45	1.270.625,83	166.158,76	413.575,51	178.180,84	2.028.540,93	13.620,28	18.160,38
3	991.638,53	198.327,71	99.163,85	1.289.130,09	168.578,54	419.598,46	180.775,70	2.058.082,79	13.818,64	18.424,86
4	1.005.872,57	201.174,51	100.587,26	1.307.634,35	170.998,33	425.621,40	183.370,57	2.087.624,65	14.016,99	18.689,33
5	1.020.106,62	204.021,32	102.010,66	1.326.138,61	173.418,12	431.644,34	185.965,44	2.117.166,50	14.215,34	18.953,80
6	1.034.340,67	206.868,13	103.434,07	1.344.642,86	175.837,91	437.667,29	188.560,30	2.146.708,36	14.413,70	19.218,27
7	1.048.574,71	209.714,94	104.857,47	1.363.147,12	178.257,69	443.690,23	191.155,17	2.176.250,22	14.612,05	19.482,74
8	1.062.808,76	212.561,75	106.280,88	1.381.651,38	180.677,48	449.713,18	193.750,04	2.205.792,08	14.810,40	19.747,21
9	1.077.042,80	215.408,56	107.704,28	1.400.155,64	183.097,27	455.736,12	196.344,90	2.235.333,94	15.008,76	20.011,69
10	1.091.276,85	218.255,37	109.127,68	1.418.659,90	185.517,06	461.759,07	198.939,77	2.264.875,80	15.207,11	20.276,16
11	1.105.510,89	221.102,18	110.551,09	1.437.164,16	187.936,84	467.782,01	201.534,64	2.294.417,65	15.405,46	20.540,63
12	1.119.744,94	223.948,99	111.974,49	1.455.668,42	190.356,63	473.804,95	204.129,50	2.323.959,51	15.603,82	20.805,10
13	1.133.978,99	226.795,80	113.397,90	1.474.172,68	192.776,42	479.827,90	206.724,37	2.353.501,37	15.802,17	21.069,57
14	1.148.213,03	229.642,61	114.821,30	1.492.676,94	195.196,21	485.850,84	209.319,24	2.383.043,23	16.000,52	21.334,04
15	1.162.447,08	232.489,42	116.244,71	1.511.181,20	197.616,00	491.873,79	211.914,10	2.412.585,09	16.198,88	21.598,52
16	1.176.681,12	235.336,22	117.668,11	1.529.685,46	200.035,78	497.896,73	214.508,97	2.442.126,94	16.397,23	21.862,99
17	1.190.915,17	238.183,03	119.091,52	1.548.189,72	202.455,57	503.919,68	217.103,84	2.471.668,80	16.595,59	22.127,46
18	1.205.149,22	241.029,84	120.514,92	1.566.693,98	204.875,36	509.942,62	219.698,70	2.501.210,66	16.793,94	22.391,93
19	1.219.383,26	243.876,65	121.938,33	1.585.198,24	207.295,15	515.965,57	222.293,57	2.530.752,52	16.992,29	22.656,40
20	1.233.617,31	246.723,46	123.361,73	1.603.702,50	209.714,93	521.988,51	224.888,44	2.560.294,38	17.190,65	22.920,87
21	1.247.851,35	249.570,27	124.785,14	1.622.206,76	212.134,72	528.011,45	227.483,30	2.589.836,24	17.389,00	23.185,35
22	1.262.085,40	252.417,08	126.208,54	1.640.711,02	214.554,51	534.034,40	230.078,17	2.619.378,09	17.587,35	23.449,82
23	1.276.319,44	255.263,89	127.631,94	1.659.215,28	216.974,30	540.057,34	232.673,03	2.648.919,95	17.785,71	23.714,29
24	1.290.553,49	258.110,70	129.055,35	1.677.719,54	219.394,08	546.080,29	235.267,90	2.678.461,81	17.984,06	23.978,76
25	1.304.787,54	260.957,51	130.478,75	1.696.223,80	221.813,87	552.103,23	237.862,77	2.708.003,67	18.182,41	24.243,23

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